



ENGLISH AS AN ADDITIONAL LANGUAGE (E.A.L.) POLICY

This policy covers all pupils including the Early Years Foundation Stage (EYFS)

Introduction

In our school we value each pupil as a unique individual. We strive to meet the needs of all our pupils, and to ensure that we meet all statutory requirements related to inclusion. All pupils in our school follow the requirements of the National Curriculum (2014). We provide learning opportunities that enable all pupils to access the curriculum and to make good progress. We strive hard to meet the needs of all pupils learning English as an additional language, and we take all reasonable steps to achieve this.

This policy details how pupils at St David's who speak English as an additional language (E.A.L.) are supported throughout the school, in both the curriculum and other aspects of school life. This policy is reviewed on a bi-annual basis or as circumstances require.

St David's is aware that bilingualism is a strength and that pupils with E.A.L. have a valuable contribution to make linguistically and culturally. As language is central to our identity, we value other languages and cultures and invite our E.A.L. pupils to share their knowledge of them with others. We aim to remove the barriers that stand in the way of our E.A.L. pupils enabling them to enjoy academic success.

Aims

It is the aim of the School that every pupil with E.A.L. is able to:

- Access all areas of the curriculum.
- Reach their full potential.
- Work with a growing degree of confidence.
- Continue to use their first language with pride and confidence.
- Use a range of languages including everyday English and technical and scientific language.
- Express themselves confidently in a range of situations on a variety of subjects to differing audiences.
- Express themselves in both spoken and written English.
- Rely on the support of adults within the classroom and in small groups where and when they need it.
- Have access to a range of resources which will aid their learning.

The School also endeavours to provide the parents of pupils with English as an additional language with any support they may need throughout their child's school career, with translators being used (if appropriate) to afford them the same accessibility to knowledge of their child's progress as all other parents.

Admitting new pupils

We acknowledge that starting a new school can be a daunting process. We recognise the importance of links between home and school. All families are encouraged to work with school to help the development of their child. We welcome and embrace parents into school.

We follow the school's normal admittance procedures by contacting previous schools and collecting and recording the following additional information:

- Country of origin
- Pupil's first language
- Other languages spoken at home/by pupil
- Links with pupils already in school
- Pupil's educational background

As with all prospective or new pupils, parents/carers and pupils are offered the opportunity to take a tour of the school and be introduced to key personnel. They are provided with appropriate information about the school. Care is taken to ensure we know how to say names and how to address parents and pupils appropriately.

E.A.L. and Early Years

In the Foundation Stage we find that this environment is the perfect place for pupils with E.A.L. to develop their language skills through active play and talk.

The Foundation Stage helps pupils learning English as an additional language by:

- Building on their experience of acquiring language at home and in the wider community, so that this experience supports their developing use of English.
- Providing a range of opportunities for them to engage in English speaking and listening activities, with peers and with adults.
- Modelling good language
- Repetition
- Immersing pupils in a language rich environment

E.A.L. in Key Stages 1 and 2

We will ensure that E.A.L. pupils:

- Have access to the whole curriculum
- Are taught with their peers
- Are given time to process thinking and talking in a new language
- Are placed in groups with fluent English speakers who will provide them with good language models
- Are placed in as high a set as possible ie. with their intellectual/academic equals
- Are not placed with Learning Support pupils unless they have learning needs
- Are not subjected to standardised reading tests in order to place them in teaching groups.

The placement of E.A.L. pupils in a lower year group might be considered but we will only do this after careful consideration and discussion with parents.

Teaching and Learning

The staff at St David's:

- Provide a secure and intellectually challenging learning environment.
- Plan for and provide appropriate stimuli for language development.
- Encourage E.A.L. pupils to use English by generating opportunities for active participation in lessons.
- Consider our own language use and provide suitable contextual clues for E.A.L. pupils.
- Are aware that our school culture and environment (e.g. teaching, learning, procedures, routines and practices) may differ from the school culture that our E.A.L. pupils are familiar with.
- Plan for and provide specific time for pupils with E.A.L. needs.
- Are aware that an E.A.L. pupil's social language (normally acquired in around 2 years) may be much more advanced than their academic language, which can take 7-10 years to reach native-speaker levels.
- Pre-teach topic/subject relevant vocabulary where appropriate.
- Provide curriculum-related opportunities to develop listening, speaking, reading and writing skills.
- Provide good language role models for social interaction in learning activities.
- When necessary, provide spoken and written, curriculum-specific, language models for E.A.L. pupils e.g. writing frames.
- Support language development through sensitive and informative feedback on grammatical accuracy, social rules of use, (formality, politeness, etc.) genre features and characteristics (narrative, reports, etc.).
- Provide opportunities for bilingual learners to write in their language and compare with English.
- Provide dual language texts.
- Promote language and study skills and attitudes that enable E.A.L. pupils to become independent learners.
- Encourage parents/carers participation in E.A.L. pupils learning.

The role of the E.A.L. Co-ordinator

The E.A.L. Co-ordinator:

- Keeps an up to date record of all languages spoken and distributes to staff annually.
- Liaises with the Head Teacher.
- Liaises with the Form Teachers.
- Keeps copies of pupil records and assessments to monitor the progress of pupils with E.A.L. vis-à-vis the attainment of other pupils in the school.
- Represents the school on INSET courses and feeds back to school staff.
- Arranges INSET sessions in school for staff as appropriate.
- Purchases resources to support the learning of pupil's with E.A.L., with a budget specifically provided.
- Maintains a central store of appropriate resources for use by staff within the school.
- Liaises as necessary with the parents of pupils with E.A.L. and find interpreters/ translators for report meetings/parents evenings etc.
- Promotes bilingualism within the school through displays, assemblies, multicultural days, visitors, books etc.

Special Educational Needs and Disabilities (SEND)

It is important to make a distinction between pupils for whom English is an additional language and pupils for whom English is an additional language with special educational needs. The class teacher will consult with the SENDCO when a pupil with E.A.L. is also thought to have SEND.

Equal Opportunities

All pupils are given equal access to the curriculum regardless of their ability, age, gender, physical ability, race, religion or social background. Pupils with English as an additional language are supported through differentiated work.

This policy is in compliance with the current version of 'Keeping Children Safe in Education' (DfE) and is to be read in conjunction with the following related policies:

Admissions
Child Protection & Safeguarding
Curriculum
Equality
Special Educational Needs and Disability
All Early Years Policies

Policy reviewed by	J Mitchell
Reviewed and approved by SLT	May 2024
Reviewed and approved by St David's Policy Sub Committee	May 2024
Review date (every two years)	May 2026